



MARITIME EMPLOYERS ASSOCIATION ASSOCIATION DES EMPLOYEURS MARITIMES

Montréal, April 30, 2020

Measures taken to counter the spread of COVID-19

The Maritime Employers Association established a series of special measures to counter the spread of the coronavirus among its port employees. In effect since the month of March, these measures were created after consulting Public Health indications and in collaboration with the Union.

The following are the main measures put in place, which are in addition to the sanitary procedures of the terminal operators:

- Accommodating people who are at higher risk when necessary (weak immune system);
- Authorization to end shifts 20 minutes earlier to avoid crossing paths with the next employee;
- Obligation to declare any symptoms related to COVID-19;
- Follow-up of potential cases and rigorous management of contingencies;
- Mobile application allowing employees to post their availabilities and receive shifts;
- MEA corporate employees working from home;
- Regular communications to all employees in the MEA website section *Coronavirus update*;
- Technical Committee held on March 13th (with OHS and operations representatives from all companies), followed by a meeting with the Union OHS team;
- Regular calls with the Unions to follow-up on actions taken and possible problems;
- Daily calls with the companies, since March 18th, to follow the evolution of the situation;
- Coordination Committee held on April 7th to discuss uniformization of preventive measures.

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