



# MARITIME EMPLOYERS ASSOCIATION ASSOCIATION DES EMPLOYEURS MARITIMES

Montréal, August 3, 2020

## **Object: Strike – Port of Montréal**

Today August 3<sup>rd</sup>, the Maritime Employers Association presented a notice of modification of working conditions to the executive committee of the Longshoremen's CUPE 375 Union. Effective Thursday August 6<sup>th</sup>, 15h00, the working conditions will be adjusted to the scale of the manufacturing sector for evening, night and weekend shifts.

The Association and its members have been forced to implement these measures as a result of recent union pressure tactics which have translated into an unusually high amount of time and a half and double time shifts.

This decision is necessary following the numerous pressure tactics set in place by the Union, such as the complete stop of overtime work and training. This last tactic could have a significant impact as it could put the Association and its members in to a technical strike in a few months and considerably harm the recovery of normal operations.

The Maritime Employers Association continues to favor amicable negotiations and urges the union to intensify the pace of these dialogs in order to reach a quick and mutually beneficial agreement.

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