



MARITIME EMPLOYERS ASSOCIATION
ASSOCIATION DES EMPLOYEURS MARITIMES

MEMO

TO: All Maritime Employers Association employees
DATE: Friday, November 19, 2021
RE: **Appointment of Robert Roy**

The Maritime Employers Association's Board of Directors is proud to announce the appointment of Robert Roy as President.

With more than 20 years of experience in management positions, Mr. Roy demonstrates great adaptability and unifying leadership that leads to tangible results. Mr. Roy is known for his strategic vision and transformational skills since he led major initiatives in the telecommunication industry and more recently in aerospace.

His knowledge of the industry and his professional background make him a top choice to continue the transformation undertaken by the MEA.

Please join me and the Board of Directors in wishing Mr. Roy the greatest success in his new role.

A handwritten signature in blue ink, appearing to read 'M. Fratianni', is written in a cursive style.

Michael Fratianni
Chair of the Board
Maritime Employers Association